



FIBRA Macquarie México  
2017 Extraordinary Holders' Meeting  
Presentation to Certificate Holders

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# Compensation of the Independent Members of the Technical Committee

## Topic Summary

- The compensation of the Independent Members of the Technical Committee has not changed since the formation of FIBRA Macquarie in 2012
- The current compensation scheme consists of payments per member per session:
  - Technical Committee: Ps. 18,000
  - Audit and Practice Committee: Ps. 18,000
  - Indebtedness Committee: Ps. 9,000
- Proposed scheme per member:
  - Technical Committee:
    - Fixed yearly amount of Ps. 400,000 covering a total of four regular and two extraordinary sessions
    - Ps. 20,000 for additional sessions
  - Audit & Practices Committee: Ps. 20,000 per session
  - Indebtedness Committee: Ps. 10,000 per session
- The proposed increase will place the compensation in line with market levels and appropriately recognize the contribution that the independent members make to the management of FIBRA Macquarie.

## Second Extraordinary Holders' Meeting

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### Agenda

- Proposal, discussion and, if applicable, approval to modify the compensation scheme in favor of the members of the Technical Committee, Audit and Practices Committee, and Indebtedness Committee of the Trust, in accordance with the provisions of Clause 4.4, Subsection (h) of the Trust Agreement.